

August 5, 2024

Dear Prospective Residents and Fellows,

Thank you for your interest in the University of Washington!

We are proud of the more than 1600 residents and fellows in our accredited training programs: 125+ Accreditation Council for Graduate Medical Education (ACGME) and 4 Commission on Dental Accreditation (CODA). We also have over 85 non-ACGME clinical training programs. Our residents and fellows rotate across 500+ training sites throughout the 5-state Washington, Wyoming, Alaska, Montana, and Idaho (WWAMI) region. We value our residents' and fellows' commitment to their patients and believe that we provide some of the best clinical training in the world.

As the Designated Institutional Official (DIO) for the University of Washington School of Medicine, it is my job to ensure that our programs have the resources they need to support their educational and research curricula; faculty to create an excellent clinical learning environment; and trainees who are integrated into the quality and safety efforts of our hospitals and clinics. I am extremely proud of our training programs and the talented residents and fellows we attract to the beautiful Pacific Northwest.

The [Prospective Residents & Fellows page](#) on the GME website provides answers to many of your questions. This page includes videos highlighting our learning environment: our training programs, affiliated hospitals, and the region.

Most of our residents and fellows in ACGME and CODA (dental) programs are represented by the Resident & Fellow Physician Union-Northwest (RFPU-NW). The third collective bargaining agreement between the University of Washington and the RFPU-NW was ratified in July 2022 and is effective through the end of June 2025. This contract provides RFPU-NW members with an annual salary increase, an allowance for additional expenses like housing, a professional development fund, license reimbursement, and other financial benefits. The [Compensation Schedule](#) can be found on our website and the full contract is posted to the UW Labor Relations [website](#). We will begin bargaining for a new contract in January 2025 with a goal of a new contract effective July 2025.

Additionally, the University offers supplementary benefits to residents and fellows, including:

- Eligibility to contribute in the [UW Retirement Program](#)
- [WholeU](#) benefits program

**Graduate Medical Education**

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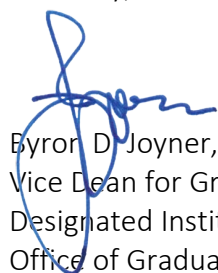
- [Washington State Employee Assistance Program](#)
- [UW GME Wellness Service](#)
- Various events, seminars, and professional development opportunities
- Excellent trainee-run organizations: [Network of Underrepresented Residents and Fellows](#) (NURF) and [Housestaff Quality & Safety Committee](#) (HQSC)

Appointments for residents and fellows in ACGME and dental programs are governed by the [Residency and Fellowship Position Appointment \(RFPA\) Agreement 2024-2025](#).

We are constantly advocating for our residents and fellows, and we are always happy to answer your questions. Feel free to reach out to any of our trainees, program directors, and program administrators who are great resources, too. We want you to have all the information you need as you make this important decision about your future training.

Best of luck during this exciting phase in your career!

Sincerely,



Byron D. Joyner, MD, MPA  
Vice Dean for Graduate Medical Education and  
Designated Institutional Official (DIO)  
Office of Graduate Medical Education, Dean of Medicine

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